

# **Constitution of the BOEING Employees' Photographic Society**

## **Preamble**

We, the members of the Boeing Photographic Society, do organize in accordance with the following constitution and bylaws.

The objective of the society shall be:

1. To promote the knowledge, appreciation, and enjoyment of the art and science of photography among its members.
2. To foster the development of its members in achieving technical excellence, creativity and artistic merit in their photographic work.

# Constitution of the Boeing Employees' Photographic Society

**ARTICLE I**      NAME

Section 1      We shall be known as the Boeing Employees' Photographic Society

**ARTICLE II**      EXECUTIVE BOARD AND OFFICERS

Section 1      The officers of the Boeing Employees' Photographic Society shall consist of a President, Vice President, Secretary and Treasurer. The Treasurer of the club executive board must be an active Boeing employee. Eligible candidates for President Vice President and Secretary of the executive board may be an active Boeing employee or a retiree of The Boeing Company.

Section 2      Officers

In addition to the Executive Board, the Society shall have as Officers the following: Program chairperson, Competition chairperson and Education chairperson.

Section 3      Advisors

The Executive Board shall appoint advisors from the general membership to head standing committees or to perform specific functions. The appointments must be approved by a majority vote of the Executive Board.

Section 4      The members of the Executive Board shall serve one-year terms.  
The appointments will be at the discretion of the Executive Board.

Section 5      The Executive Board shall meet when deemed necessary by the President, but in no case less than immediately prior to the first regular meeting of each month, and shall determine all expenditures, plan activities, and arrange elections.

Section 6      Vacancies

Any vacancies on the Executive Board, except the President, may be filled by the President's appointment. All such appointments shall be ratified by a majority vote of the Executive Board. If the President's position becomes vacant, the Vice-president shall assume that position.

**ARTICLE III**     Duties of Officers

Section 1        The President shall:

- a. Preside at all the meetings of the society.
- b. Be the chairperson of the Executive Board.
- c. Call extra business meetings and fill committee and protem vacancies.
- d. Perform such other duties as the office may require.
- e. Perform all duties of the Vice-president in the latter's absence.
- f. Review the monthly bank statement with the Treasurer.

Section 2        The Vice-president shall:

- a. Oversee and coordinate the efforts of all major committees.
- b. Perform the duties of the president in the absence of that officer.

Section 3        The Secretary shall:

- a. Keep the minutes of all business meetings.
- b. Maintain an up-to-date roster of members.
- c. Notify members of club meetings.
- d. Maintain all required records of the club.

Section 4        The Treasurer shall:

- a. Keep an accurate account of all financial transactions of the society.
- b. Be responsible for all funds of the society, and receive and disburse all money, subject to the direction of the Executive Board.
- c. Make disbursements by check only. A checking account will be set up, and no check will be honored by the bank for payment unless signed by the treasurer and countersigned by the president or one of the other elected officers of the society.
- d. Review monthly bank statements with the President.
- e. Maintain accounts and render monthly financial statements of the organization.

Section 5        The Competition chairperson shall:

- a. Arrange for the regular competitions among the members.
- b. Record the scores of all the regular competitions and maintain the records.

Section 6        The Program chairperson shall:

- a. Provide for speakers, films, or other presentations for the regular membership meetings as required by the executive board.

Section 7        The Education chairperson shall:

- a. Provide for speakers, films, or other presentations for the regular membership meetings as required by the executive board..

Section 8        The Boeing Company shall assign a Recreation Advisor who shall serve as an ex-officio member of the executive board.

**ARTICLE IV**    Membership, Dues and Fees

Section 1        Membership shall be open to the following without regard to race, color, sex, religion, national origin, status as a disabled or Vietnam-era veteran or the presence of a disability;

- a. Boeing employees and retirees.
- b. Spouse and dependent children (as defined by the IRS) and domestic partners (as defined by The Boeing Company) of Boeing employees and retirees.
- c. Government, customer, and vendor personnel stationed at or exclusively serving The Boeing Company, their spouse and dependents.
- d. Other non-Boeing individuals or groups proposed for participation who have had prior approval by Recreation.
- e. Certain limitations may be imposed by the Company on participation for other than Company employees based on available staff, facilities and budgets.

Section 2        Annual dues shall be established by the executive board on a year-to-year basis and subject to approval by membership.

Section 3        Funding support for the society activities other than the general meetings shall be derived from fees established by the executive board as required for the prudent fiscal management of the society.

Section 4        The society shall be run as a nonprofit organization.

**ARTICLE V**    Election of Officers

Section 1        The offices of President, Vice President, Secretary, and Treasurer shall be filled by election at the first regular meeting in May.

Section 2        Nominations for officers of the organization shall be made by a three-person Nominating Committee appointed by the President at the March meeting.

They shall present a list of nominations to the organization to be voted upon at the first regular meeting in April.

Section 3        No person is eligible to hold office who is not an active member of the organization.

Section 4        Only one member of a family, the active employee or retiree of the Boeing Company, at a time is eligible to hold the office of President, Vice-President, Secretary or Treasurer.

Section 5        All elections shall be by secret ballot.

Section 6        Office vacancies must be filled within 60 days of vacancy either by appointment by the board or special election.

Section 7        No officer or trustee shall receive any salary or wages by reason of office.

Section 8        No member is eligible to hold more than one elective office at a time or be retained in office more than two successive term limits. The length of a term is defined as: July 1 through June 30, inclusive.

**ARTICLE VI**    Amendments to the Constitution and Bylaws

- Section 1        This constitution may be amended by the submission in writing of a proposed amendment at any regular or special meeting of the organization. The proposal shall be received and acted upon at the next succeeding regular meeting of the organization at which there shall be a quorum present.
- Section 2        Amendments may be acted upon at the announced meeting or by mail ballot. A two-thirds majority of the members present at the meeting or responding by mail ballot shall be required to adopt an amendment.
- Section 3        Written notice of the meeting shall be given three weeks prior to the meeting at which the amendment is voted upon.
- Section 4        All proposed amendments to this constitution shall be submitted to Boeing Recreation for the clearance before a vote by the membership.
- Section 5        The Bylaws may be amended by a majority vote of the executive board.

**ARTICLE VII**    Property and Equipment

- Section 1        Property and equipment purchased by the BOEING EMPLOYEES' PHOTOGRAPHIC SOCIETY with its own funds shall be considered club property and not property of any individual member or group of members.
- a. As the club property, it may be entrusted to the custodial care of Boeing Recreation.
- b. In the event that the society disbands, the club property shall revert to Boeing Recreation, to be handled in a suitable manner.
- Section 2        Acquisition of any property, real, personal, or interest therein, in excess of \$1000 valuation shall receive clearance through Boeing Recreation.
- a. Real property shall be defined as land or buildings.
- b. Personal property shall be defined as any property which is moveable.
- c. Interest therein property shall be defined as the property which is leased or rented.
- Section 3        The fiscal year for the society shall be from July 1 through June 30, inclusive. All budgeting and financial accounting shall be rendered on this basis.

**Original signed by:**

**John J. Meek**

*President  
Boeing Employees Photographic Society  
06/12/2006  
Signed and Dated at Everett, Washington*